7.3.10 Knowledge

Rate each item in the range of 0 to 10. Sum the items in each area and divide by the identified number to generate a total. Sum totals / 4 to get an overall rating.

7.3.10.1 Education

Item	Rate
Graduate education in information protection or related fields from accredited universities is preferred for decision makers.	
Education is supported by corporate policies and practices and is supported in employee benefits to encourage it.	
Education in information protection is not mandatory because such programs are fairly recent and inadequate capacity exists.	
Total for this area / 3	

7.3.10.2 Experience

Item	Rate
Experience levels required for information protection work include proper background and 1-2 years of experience per specialty area.	
The CISO has at least 25 years of relevant work experience.	
Technical experts have recent relevant experience in their work area.	
Team leaders have at least 5 years of information protection experience and specialized experience in the area they lead.	
Information protection workers need in situ experience for advancement.	
Total for this area / 5	

7.3.10.3 Training

Item	Rate
Training levels are verified at least every 6 months.	
Training in specialty areas is supported at least once per year with external training courses.	
Certificate programs are favored in training.	
Certificate holders in specialty areas are given preference over non-holders.	
Total for this area / 4	

7.3.10.4 Degrees

Item	Rate
Degree granting institutions are favored over others in education.	
Degrees in fields related to work are considered beneficial and supported by the organization.	
People with law degrees are preferred for legal positions.	
People with technical field degrees are preferred for technical positions.	
People with management degrees are preferred for management positions.	
People with human resource degrees are preferred for HR positions.	
People with auditing or computer-related degrees are preferred for IT-auditing positions.	
People with security degrees are preferred for security positions.	
More advanced degrees are more desirable than less advanced degrees.	
Accredited university degrees are preferred.	
Total for this area / 10	

7.3.10.5 Summary

Item	Rate
Education	
Experience	
Training	
Degrees	
Total all area totals and divide by 4	

Startup	Diligence	Typical	Excellent	Best	
2.5	5	6	7		9.5